Lane Library District

Regular Board Meeting

Tuesday, May 23rd, 2023, 5:00pm at the Creswell Library.

Regular Meeting

Attending: Public: None; Board Members: Erin Weatherly, Lisa Linnell-Olsen, Andrew Morgan, Sue Bowers, Eric Cullander; Nick Caum, Director.

Meeting of the LLD Board of Directors convened at 6:20pm by Eric C.

Public Input: None

Consent Calendar: Sue B. moved to accept the Consent Calendar items as presented. Erin W. seconded. The motion passed unanimously.

Financial Report February: Erin W. moved to accept the Financial Report as presented. Sue B seconded.

Old Business

Mural: Nick C. suggested setting a deadline for the mural. The board agreed and picked 6/30 as a good deadline. Nick C. will reach out to Connie and pass along the 6/30 deadline.

Annex Doors: There was an issue with the doors. They were not manufactured correctly. Nick C. will update when he has a new installation date.

Front Porch and Courtyard Update: Nick C. reached out to the District's lawyers to clarify a few points about intermediate procural and feels confident about moving forward. One of the things he learned is that they do not need a formal RFP. Nick C. will continue to work on this project.

Donor Wall and Bricks: Nick C. presented the adjusted donor wall proposal with the requested changes. The first change was to the words on the sign the second was to add supports. The board approved the proposal.

Benefits/PLO: Sue B. put together some notes on insurance and a comparison to other special district libraries nearby. The board decided to get back on track with library policy, which had happened due to working with bad information. Starting in August 2023, the district will not cover spouses who are eligible to be insured through their own employment.

Nick C. also asked for clarification on dependents and who would cover them if both parents are eligible for health insurance through their respective employers. Sue B. suggested that the library should offer health insurance to the children. Andrew M. agreed with Sue B. The rest of the board agreed. These changes will go into effect with the adoption of an updated Employee Handbook in June or July.

Nick C. will also find out the correct word to use for a spouse.

Nick C. told the board they would need to decide if they were changing the insurance plan offered by the District at this meeting. They chose to leave it as is.

There was no discussion about PLO at this meeting.

New Business

Budget: Everyone felt good about the budget.

Record Retention: Nick C. told the board that the library has been storing lots of financial records that we are not required to store. Nick C. just wanted to let the board know that he plans to begin shredding the old documents and wanted to make the board aware of that.

Announcements: Erin W. won her reelection to the board. Vicki Hemphill will be replacing Sue B. on the board. The Friends of the Creswell Library raised just over $2000 at their latest book sale.

Meeting adjourned at 7:10pm

The next meeting will be on June 14th, 2023, after the Budget Hearing scheduled to start at 5:00pm at the Creswell Library and via Zoom