# Lane Library District

Regular Meeting of the Lane Library District Board of Directors

Monday, March 23rd, 2026, at 10:00am at the Creswell Library and via Zoom.

**Attending:** Public: None; Board Members: Erin Weatherly, Eric Cullander, Andrew Morgan, Vicki Hemphill, and Lisa Linnell Olsen. Nick Caum, Library Director.

Regular meeting of the LLD Board convened at 10:05am by Eric C.

**Consent Calendar:**

There were no issues with the consent calendar. There were clarifying questions about teens being on the roof. Erin W. moved to accept the consent calendar as presented. Andrew M. seconded. All voted in favor and the motion passed unanimously.

**Financial Report for January 2026:**

No issues. Nick C. pointed out that the whole issue with Lane County's over disbursement of tax funding has been fully taken care of. Lisa O. moved to accept the Financial Report as presented. Erin W. seconded. All voted in favor and the motion passed unanimously.

**Old Business:**

**Employee Handbook Update for Review and Adoption:** Nick C. presented a draft of the EHB with all the previous additions requested and selected by the board. All felt good with the EHB. Andrew M. moved to approve the Employee Handbook with all of the updated changes. Vicki H. seconded the motion. All voted in favor and the motion passed unanimously.

**Salary Cap Findings:** Andrew M. presented a spreadsheet he created using information from the State Library of Oregon's Public Library Statistics annual report. He weighted certain stats to create a "complexity score" to make better comparisons between libraries. The board reviewed for awhile and Andrew asked if Nick C. would put out a survey to the board so they can help contribute to the weighting of the statistics. Will review again.

**Budget Cycle for FY27:** After feeling good about Lori Hornfelt as a New Budget Committee member, the three board members from the previous meeting asked for other suggestions from the two board members who weren't in attendance. Other suggestions were made but Erin W. moved to appoint Lori Hornfelt as a Budget Committee Member. Lisa O. seconded. The motion passed with a unanimous vote in favor.

Nick C. presented health insurance information he had just received that morning. The board reviewed the options. Erin W. moved to continue with the current health plan. Andrew M. seconded. All voted in favor and the motion passed unanimously.

**New Business**

**Board Binder Updates:** No Board Binder Updates.

**Announcements:** None.

**Next Meeting Time and Agenda Items:** Budget Updates including salary to stay along with Employee Handbook. Potential to work on updating board binders.

The next meeting is scheduled for April 28th after the Budget Committee Meeting that is set to begin at 5pm.

Regular Meeting adjourned at 11:14am by Eric C.